



High Risk – Don't Risk It

Northern Australia Training & Assessment

RTO Number 40513

NATA Values ...

- Your Diversity
- Your Opportunities
- Your Privacy

NATA designs its training and assessment services and associated quality policies to respond to the diverse needs of candidates who want to participate in its courses.

NATA is committed to providing an environment that values diversity, offers equality of opportunity to all candidates and staff, and is free from harassment and discrimination. NATA actively encourages an environment free of unfair treatment.

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Access, Equity and High Risk Work Licensing

The courses delivered by NATA are classified as High Risk under WHS Legislation

To be eligible to qualify for a licensing outcome, you must:

1. Have photo ID
2. Reside in the NT or be a FIFO worker on an NT minesite
3. Be at least 18 years of age
4. Wear workboots, or other acceptable sturdy covered-toe footwear during the course
5. Have an acceptable understanding of written and spoken English
6. Have adequate numeracy skills to understand and perform any load calculations

Access and Equity - Lifting Barriers

The 3 Rs ...

Under the provisions of the *Guide for Assessors* (2012), whilst the ‘training may be delivered in any language, all assessments must be conducted in the English language’. NATA allows you to seek help from an interpreter during the training, if you wish. You will also need to be able to perform basic numerical calculations using a calculator.

Under the assessment guidelines, however, you cannot ask for help (eg. from an interpreter) during an assessment. The guidelines also state that the assessment must be conducted without access to learning materials or other assistance. At enrolment for a high risk course, you are asked how well you speak English. You will be able to take a knowledge assessment orally or by sign language if this can be reasonable and safely accommodated in the workplace. Talk to your Trainer or make an enquiry at our website www.northernaustraliatraining.com.au.

LLN Self Assessment

NATA has processes built into its enrolment and training delivery strategies to identify potential need and gives the opportunity for candidates to self-identify where potential difficulties exist. NATA provide the LLN Self-Assessment Checklist from the Australian Core Skills Framework

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(Service Skills Australia – Commonwealth Government) to help candidates with language difficulties to assess their situation.

If you still have doubts about your English language ability after rating yourself on the listed tasks, NATA can refer you to Charles Darwin University, where the VET Division offers a comprehensive service.

Candidates are encouraged to talk to their Trainer, or make an enquiry at the NATA website.

Recognition of Prior Learning

RPL is not available for Units of Competency with a High Risk Work Licensing outcome.

Reasonable Adjustment

For access and equity reasons and under the Guidelines, NATA’s Assessor may make a ‘reasonable adjustment’ to the assessment to accommodate any special needs. The determination of ‘reasonableness’ takes into account the impact on the organization and the need to maintain the integrity of the unit of competency.

Any reasonable adjustment may only be accommodated in the assessment process if the workplace can be similarly ‘adjusted’ to accommodate the need of you and your employer.

Want more information? Check your rights and obligations at [ASQA’s website](#)

The Australian Skills Quality Authority (ASQA) has published a [Fact Sheet Choosing a training or education provider](#) which you may consider reading before taking up a place in training.